

Project of BGK and SWPS University: Apprenticeship Program



Issue at Execcomm

The Apprenticeship Program for Ukrainian students and young professionals within the cooperation with Experience and Knowledge Foundation and SWPS University

Applicant: **Talent Management Department**

APPLICATION: <https://system.erecruiter.pl/FormTemplatesWCAG/RecruitmentForm.aspx?WebID=c2f4616994054c8eb363eb7962eeb92d>

Aim of the Apprenticeship Program

- to enhance the administrative capacities of Ukraine's public sector by training young Ukrainian professionals/students (main objective);
- to assist Ukrainian public administration in the reconstruction processes and support the country's path to EU membership;
- to address Ukraine's need for highly qualified specialists eager to work in the public sector (*via* technical assistance provision by BGK);
- to help Ukrainian authorities build up a state development agency (Bank) by transferring best practices and knowledge from BGK and other IFIs/MDBs.

Eligibility Criteria for students

- **at least a bachelor's degree**, candidates' preferred fields and interests are: economics, banking and finance, European integration/international relations, management;
- **interest in working in the Ukrainian public sector** (or already operating in it), including the field of state banks;
- **the participant's profile should correspond to the Bank's preferred assignment of program participants to specific departments;**

Kyiv School of Economics (KSE) manages the recruitment process in cooperation with BGK (mainly from the Research and Analysis Department)

Salary: Aprox. 1000-1200 EUR net

Project's plan 2024

Option 1- Master's degree studies (academic exchange program)



February - March recruitment advertisement (Kyiv School of Economics), **recruitment process and selection of candidates** assignment of units and supervisors



April signing civil law contracts, **onboarding, beginning of the academic exchange Master's studies (learning in the 4-hour apprenticeship/ 4-hour university mode)**



July - August Development program (soft skills)

September – November Apprenticeship + intensive classes



December completion of the courses from Master's studies in Poland, termination of civil law contracts

Apprenticeships are ongoing

Project's plan 2024

Option 2- Postgraduate studies



February-March

recruitment advertisement (Kyiv School of Economics), **recruitment process and selection of candidates** assignment of units and supervisors



April

signing civil law contracts, **onboarding, beginning of the Postgraduate/Post-diploma studies, (weekend/Thursday-Friday studies, apprenticeships on weekdays)**



July - August

Development program (soft skills)

September – November

Apprenticeship + intensive classes



December

completion of the full-time Postgraduate studies in Poland, termination of civil law contracts, ceremonial closing of the program, CSR project

Apprenticeships are ongoing

Public Policy Design – Postgraduate studies

Aim of Postgraduate Studies:

Postgraduate Studies in English extended with "policy labs", where students will learn how to design and implement public policies (at the level of central, regional and local authorities) and learn about Polish institutional solutions in specific areas.

Study Program:

- Determinants of Public Policy – Politics and Law
- Determinants of Public Policy – Economy and Technology
- Public Policy – Frameworks and Instruments
- Public Policy – Practical Applications
- Public Finance and Budgeting
- Grants and procurements toolbox
- Policy Evaluations – Practical applications

Pass conditions:

- Tasks solved individually
- Active participation in classes
- Semester test checking acquired knowledge and skills

Implementation:

Duration: 2 semesters (180 h)

Classes Saturday-Sunday or on weekdays.

Graduates receive a certificate of completion of the Postgraduate or ECTS credits from Master's studies, as provided for by law.



**Launch of studies:
April 2024
for 20 citizens of Ukraine**

Recruitment - three internship paths

„European’ Path
EU Funds’
Division
(8 persons)

„Business’ Path
DRS,DIN,DEZ,DGP,
Housing
Programs
Division, BKST
(6 persons)

**„Analysis and
Risks’ Path**
BRON,
Controlling Dep.
and BI,
BRESG,DAB, DBA
(6 persons)